

Environment, Health and Safety (EHS) Policy

OSI Systems is a global company made up of people working together locally to make the world safer and healthier for everyone. While doing so, we are committed to providing products and services in a safe and responsible manner that respects the safety of our employees and others working on our behalf, our customers, our shareholders, the communities in which we operate, and the environment. OSI Systems promotes a safe and healthy workplace, and we confirm our responsibility to be good stewards of the environment in which we live and operate.

We are committed to supporting and promoting corporate social responsibility with regard to ethical conduct, respect for human rights, and protection of the environment. To meet this commitment, we will:

- provide safe working conditions through the proactive assessment and mitigation of workplace hazards and compliance with all applicable workplace safety standards and environmental laws and directives;
- integrate safety into our processes and operations, including product design and development, and institute practical sustainability measures to reduce waste and increase efficiencies;
- actively promote safety and environmental responsibility and encourage all employees to share in our commitment by fostering a culture of empowerment and accountability at all levels of the organization; and
- measure and review our performance and strive for continual improvement.

OSI Systems holds all of our companies, management, and employees accountable for adherence to this policy and requires each business unit to develop and institute systems to identify and control hazards and environmental impacts.

Deepak Chopra, CEO